

The background features a large, semi-transparent watermark of the Metropolis Performing Arts Centre logo. The logo is circular and contains a five-pointed star in the center. The text 'METROPOLIS' is arched across the top, and 'PERFORMING ARTS CENTRE' is arched across the bottom. The watermark is positioned behind the main text.

METROPOLIS

PERFORMING ARTS CENTRE

**Prepared for
Board Candidates**

Metropolis Performing Arts Centre provides professional entertainment and arts education, enriching our community.

VISION

- Lead our community as an exceptional performing arts and education center
- Create an artistic, educational and collaborative home for performers, students and audience members
- Make the arts accessible to our broad and diverse community
- Cultivate lifelong appreciation and involvement in the arts
- Integrate the arts into the lives of our students, audiences and community members



Metropolis Highlights

Metropolis averages over **300 performances** each year, selling over **40,000 tickets**. (Think of all the traffic we drive to downtown!)

80% of our annual income is derived from ticket revenue + tuition
20% of our budget comes from donations and other contributed income

We engage 150+ performing artists, designers, & technicians annually!

The school hosts 2500 hours of private lessons and group classes each year for over 300 unique students

Community Engagement has 280+ participants in 130 hours of programming





Institutional Commitment

We stand against systemic racism, hatred and violence. Toward long-term and sustainable change, we make these pledges:

- To hire and engage Black, Indigenous, People of Color (BIPOC) within our staff, on our board, on our stage and in our school
- To engage ongoing, institute-wide, anti-racist education to build a lasting culture of inclusion
- To regularly evaluate the effectiveness and impact of our choices as experienced by BIPOC

Qualities of a Good Board Candidate

- A deep, personal commitment to Metropolis and to the performing arts and arts education.
- The desire to improve Metropolis in general and specific areas.
- The ability to promote Metropolis as the jewel that it is.
- A commitment to fiduciary responsibility: thorough understanding and oversight of operations.





Qualities of a Good Board Candidate

- A commitment to increasing and securing contributed income.
- A commitment to expanding the Metropolis patron and contributor base.
- Skill sets that provide expertise to areas of need: finance, law, contributed income, Human Resources, etc.
- Experience in nonprofit management or areas of philanthropy.

Board Member Expectations

- Attend PAM Board and relevant PAM Committee meetings.
- Participate in at least one PAM Board Committee.
- Attend at least 3 of 4 subscription/season shows + the annual production of A Christmas Carol.
- Attend major fundraising events: Gala, Wine Tasting, Soirée, etc.
- Attend public meetings relevant to Metropolis: Village Board, Village Committee and related meetings/events.
- **Become an annual Marquee Donor (\$1,000 annual gift) or recruit new donor(s) for an equivalent gift**



Board Member Details

Board of Directors is composed of 9 individuals. The Executive Directors of the organization serve as ex-officio directors without vote.

Each director shall serve a term of 3 years. A director may resign at any time upon written notice to the board, president or secretary.

Directors shall serve without compensation.

President of the board and three others shall be appointed by the President of the Village of Arlington Heights.

Board meetings are held regularly, but per the bylaws must minimally meet quarterly. *On occasion, exigent circumstances create the need for more frequent meetings*



METROPOLIS

P E R F O R M I N G A R T S C E N T R E

Still Interested?

We'd like to get to know you!

Please complete this [online application](#).